

# Perception of Engineering Education

Problems and Possible Solutions

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  - **Distress among teachers and students**
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- **Conclusion**

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## Perception

- **Perception: The way in which something is regarded, understood, or interpreted. (Ref: Oxford Languages)**
  - **Perception affects how students perceive their own abilities and potential, which can impact their educational outcomes.**
  - **Teachers' perceptions of their students can also influence their expectations and teaching approaches.**
  - **Perception is influenced by cognitive biases, societal conditioning, and misinformation.**
    - **A cognitive bias is a systematic pattern of deviation from norm or rationality in judgment.**
    - **Individuals create their own "subjective reality" from their perception of the input.**
    - **An individual's construction of reality, not the objective input, may dictate their behavior in the world.**

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# Perception of Engineering Education

## National Economy

- **Overall decline in large scale manufacturing sector (Beverages, Textile, Leather Products, Wood Products, Paper & Board, Petroleum Products, Iron & Steel Products, Fabricated, Computer, electronics and Optical products, Electrical Equipment, Automobiles, Other transport Equipment, Furniture) [Ref.:PBS]**
- **Very high interest rate (Ref.: SBP)**

## Employment

- **Increasing unemployment rate (Ref.: PBS)**

## Innovation

- **Lagging in engineering innovation and technology development**
- **Absence of competitive products**

## Comparison of leading/lagging engineering fields

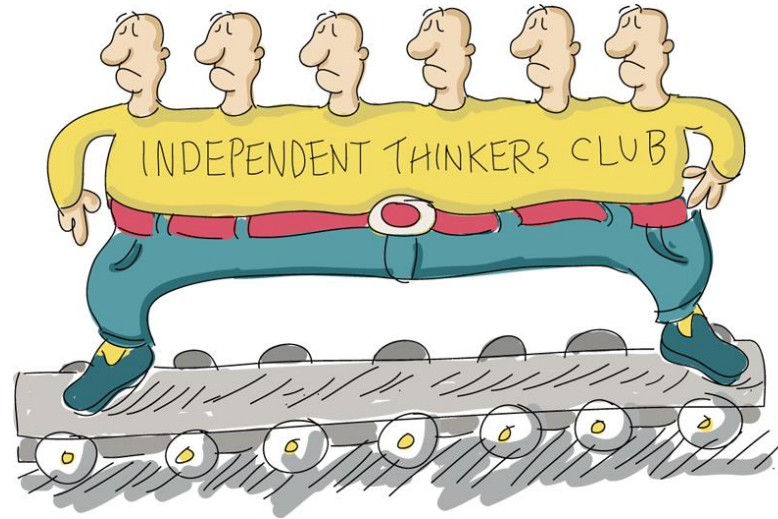
## Flaws in admission based on a “universal” scale

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## Additional Factors Behind the Perception

- **Bandwagon effect (herd mentality):** The bandwagon effect is a psychological phenomenon in which people do something primarily because other people are doing it, regardless of their own beliefs, which they may ignore or override.

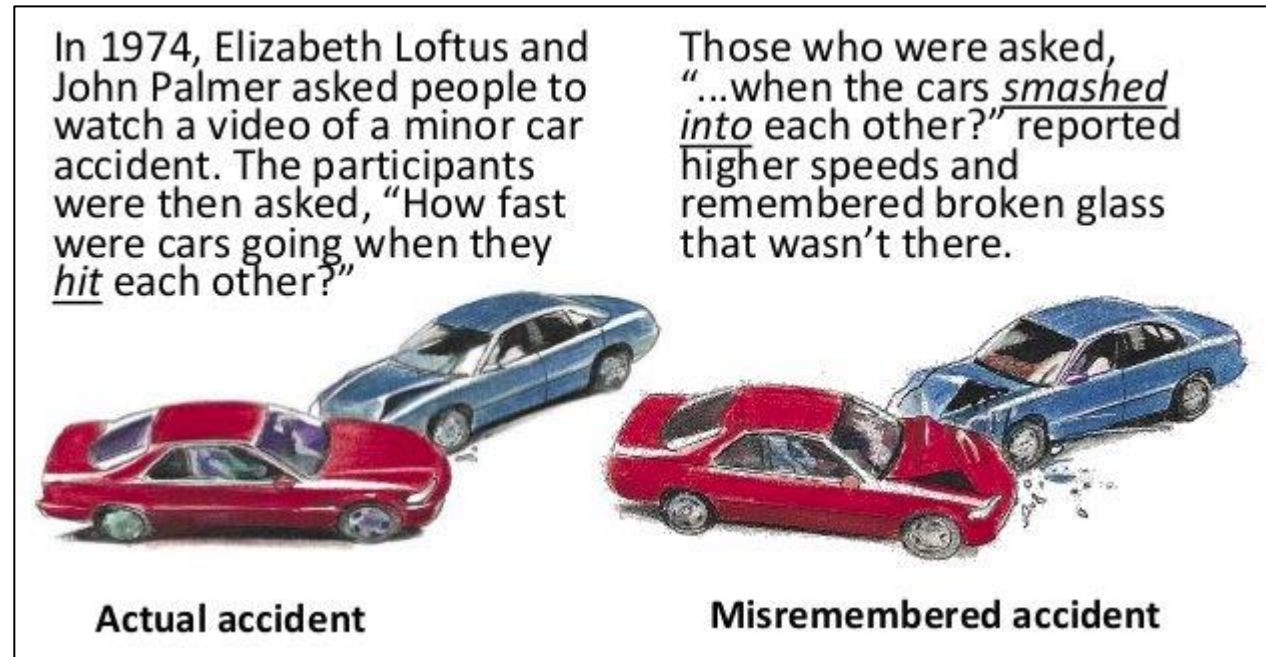


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## Additional Factors Behind the Perception

- **Misinformation effect:** The misinformation effect occurs when a person's recall of episodic memories becomes less accurate because of post-event information.



- **Social Media**
- **Cultural Norms:** stereotyping the professions without valuing the significance of every profession's services for the society

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# Outcomes

- **Admission Problems:**
  - Some Engineering departments are over-saturated, and others are under-saturated.
  - The number of students enrolled in Pre-engineering has drastically reduced: PEC had to make big changes in the admission policies.
- **Distress among teachers and students:**
  - Some universities have cut-down their budget for Engineering Programs: departments are being even closed.
  - Reduced salaries resulted in the loss of interest in the faculty, adversely affecting the standard of engineering education.
  - Students' perception and teachers' perception: both reinforcing each other's distress
  - OBE process practically failed to achieve its goals in spirit (might succeed in letter)



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# Outcomes

- **Brain Drain:**
  - Faculty and graduates are leaving the country.
  - Quality of Engineering Education is deteriorating
  - Quality of Engineering Professionals is deteriorating.
- **Shortfall of Professional Engineers:**
  - Industries will import engineers as well.
  - Industries will further decline.
  - Local industries will not trust local engineers beyond O&M with stagnant growth.
  - Local R&D will remain a dream..



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# Perception Correction

- **It's important to recognize that perceptions can be influenced by cognitive biases, societal conditioning, and misinformation.**
- **Therefore, efforts to promote fairness, equality, and understanding in society often involve challenging and reshaping perceptions to reduce bias, discrimination, and inequality.**
- **Public education, diversity and inclusion initiatives, and media literacy programs are examples of efforts aimed at shaping more equitable perceptions within society.**
- **Pedagogical approaches and technologies influencing how engineering education is delivered and perceived.**
- **National/International level planning and identification of requirements of skills and professions with a balanced approach**

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# Perception Correction

- **International Collaboration (PEC needs to be flexible to transfer the credits from a foreign university to local university)**
- **Freedom to DAI (The regulatory bodies should not involve into the policies too much: the best will automatically survive) with some guarantees of the rights of the students and faculty**
- **The DAI and PEC policies should be driven by future planning and ground realities, not by cognitive biases, societal conditioning, and misinformation.**
- **Every industry must have an R&D department. PEC can enforce the establishment of such a department with some incentives from the government. Such departments could be allowed to participate in HEC grants.**
- **A framework such as R&D department to keep the door of innovation would have far-reaching effect on the engineering education as well as quality of engineering professionals.**

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# Conclusion

- **Perception of Engineering Education is very negative among the faculty and the students.**
- **The perception needs correction.**
- **The correction will be driven by policies and realization of ground realities by the all the stakeholders.**
- **Regulatory bodies should take steps to improve the perception by correcting their policies.**
- **International collaboration should be encouraged and patronized by PEC/HEC.**
- **Establishment of R&D departments and companies would be another step in the right direction.**